



WHAT IS INSIGHTS DISCOVERY?

The success of any business largely depends on the effectiveness of its people. Insights Discovery is a development programme that uses colour as a common language to help individuals, teams and organisations to enhance their performance and achieve business goals through three powerful steps:

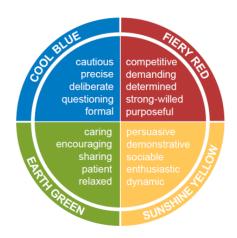
- Understand Self: Identify your communication, interaction and management preferences as well as your personal motivations, strengths, weaknesses and possible blind spots.
- Understand Others: How to identify and understand the behavioural preferences of team members and other stakeholders.
- Adapt & Connect: How to connect with others for more successful interactions; build effective relationships and enhance performance.

At the heart of the Insights Discovery™ System is the Personal Discovery Profile. Generated from an



online Evaluator, Discovery Profiles accurately capture a detailed analysis of an individual's behavioural preferences. Profiles can be used as a powerful learning tool for the individual and shared within teams to help colleagues understand how to get the best from each other.

INSIGHTS DISCOVERY WORKSHOPS



A highly practical and engaging way of introducing the Discovery principles and applying them to specific goals such as:

- **Enhancing Personal Effectiveness**
- Maximising Team Performance
- **Developing Communication Skills**
- Adapting Management Styles
- Building Stakeholder Relationships
- Creating a diverse & Inclusive Culture
- Managing Change

WHY CHOOSE AMBER?

development. Specialising in management and communications skills, we offer a wide range of training including:

Presentation Skills; Personal Effectiveness (Insights Discovery); Media Training; Communicating with Impact; Storytelling for Business; Bid Support; Time Management and many more.

Formats include online and face-to-face workshops plus one-to-one coaching programmes for individual needs.



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